



Lemtech Holdings Co., Limited
Notice of 2025 Annual General Shareholders' Meeting
(Summary Translation)

The 2025 Annual General Meeting of Lemtech Holdings Co., Limited (the “Company”) will be held at 9:00 a.m., Wednesday, May 28, 2025 at The Place Taipei (10F., No.196, Jingmao 2nd Rd., Nangang Dist., Taipei City 115 , Taiwan (R.O.C.))

Convening Way: Physical Shareholders' Meeting

The agenda of the Meeting is as follows :

I. Reporting Matters

- Report I. Operation conditions of the company in 2024
- Report II. Audit committee's review report on the 2024 financial statements
- Report III. Distribution of employee bonus and compensation of directors in 2024
- Report IV. Distribution of cash dividends in 2024 Profits
- Report V. Execution of the Company's 2024 Private Placement of Common Stock

II. Proposals Matters

- Item I. Adoption of the 2024 business report and financial statements
- Item II. Adoption of the proposal for distribution of 2024 profits

III. Discussion Matters

- Item I. Transfer of surplus to capital increase by issuing new shares
- Item II. Amendment to the company's Memorandum and Articles of Association
- Item III. Proposal of issue new shares of Restricted Stock Awards

IV. Extemporary Motions

V. Adjournment