

# ESG

## Quarterly

## Update

**2026Q3 ESG Dep.**



## Q3 ESG Highlights

Hello everyone, Welcome to our ESG Quarterly Update.

**This quarter, Lemtech** continued to move forward on sustainability — strengthening governance, expanding climate action, supporting our people, and preparing for evolving sustainability disclosure requirements.

### Our Q3 Highlights

- 2025 Sustainability Report
- Group-wide GHG Inventory
- Overseas ESG Preparation
- Corporate ESG Programs

Let's take a look at this quarter's highlights.

# Highlights 01

## Stronger Governance, Greater Transparency

Q3 marked an important milestone in our sustainability reporting journey.

The Sustainability Development Committee met on July 17 to review Lemtech's sustainability performance, material topics, stakeholder engagement, GHG management, and future sustainability direction.

Following Committee review, the 2025 Sustainability Report was approved by the Board on August 21 and officially published in both Chinese and English. Regulatory filing and ESG website updates were also completed in August.



## Highlights 02

### Expanding Our Climate Action

Our GHG management is expanding from individual sites toward a Group-wide approach. During Q3, Lemtech continued preparations for the 2026 Group GHG Inventory, which will expand to entities included in the consolidated financial statements.



We also started ESG and GHG information reviews for our overseas subsidiaries in:

**Czech Republic | Mexico | Thailand | Malaysia**

The review covers existing GHG practices, management systems and certifications, employee surveys, and other ESG information – helping us build a stronger foundation for Group-wide sustainability data management.

## **Highlights 03**

### **Caring for People, Creating Impact**

Sustainability is not only about the environment — it is also about people.

In July and September, Lemtech brought visually impaired massage services to employees across our Taiwan locations , promoting employee well-being while supporting employment opportunities for visually impaired massage therapists.





## **Highlights 04**

### **More ESG actions are on the way!**

We're creating new opportunities for employees to connect, contribute, and take part in sustainability together.

This November, we'll kick things off with a tree-planting activity, bringing our people together to make a positive impact beyond the workplace.



## What's Coming Up?

We're keeping the momentum going!

Next quarter, we'll continue advancing our Group-wide GHG inventory, preparing for IFRS S1 & S2, and kicking off the 2026 Sustainability Report — while bringing more ESG initiatives to life.

**More action, more engagement,  
and more to come!**