LemTech Statement concerning "Responsible Minerals Sourcing"

LemTech Holdings Co., Ltd. and its affiliated enterprises (hereinafter referred to as "the Group") have always prioritized the fulfillment of corporate social responsibility. We are committed to collaborating with our suppliers, customers, and stakeholders to ensure the sustainable development of our supply chain. To guarantee that the minerals sourced by the Group are obtained in a responsible and ethical manner, the Group hereby issues the following statement:

1. Scope

This statement/policy applies to all members of our Group, upstream suppliers, and other business partners.

2. Suppliers' Social and Environmental Responsibilities

Suppliers must uphold high standards for social and environmental responsibilities in their operations, ensuring labor rights, occupational health and safety, and environmental protection.

3. Prohibition of Conflict and High-Risk Minerals

Suppliers must ensure that the parts, components, and products provided to the Group do not contain relevant minerals[1] sourced from conflict-affected and high-risk areas (CAHRAs[2]), including the Democratic Republic of the Congo and its surrounding countries.

4. Establishment of Due Diligence Management Systems

Suppliers shall establish and maintain an effective due diligence management system for responsible mineral sourcing, with reference to the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas."

5. Supply Chain Traceability and Third-Party Verification

Suppliers must conduct traceability for relevant minerals within their supply chains to ensure that all smelters or refiners utilized have successfully completed the Responsible Minerals Assurance Process (RMAP) or an equivalent assessment program with comparable validation standards.

6. Cascading Requirements to Upstream Supply Chain

Suppliers should convey and impose the spirit and requirements of this policy upon their upstream and sub-tier suppliers, requiring them to comply jointly.

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1 Relevant Minerals: Including but not limited to tantalum, tin, tungsten, gold, cobalt, mica, and other minerals and raw materials.

2 Conflict-Affected and High-Risk Areas (CAHRAs): Areas associated with armed conflict, the worst forms of child labor, forced labor and human trafficking, gross human rights violations such as widespread sexual violence, or other reasonably objective high-risk activities (including severe health and safety risks and negative environmental impacts)